



Instructor Course Feedback for BCOR 3030-007 Bus Fundamentals MGT Fall 2022 (Elaine Costa)

Project Title: **Student Course Feedback**

Courses Audience: **55**

Responses Received: **33**

Response Ratio: **60.0%**

Report Comments

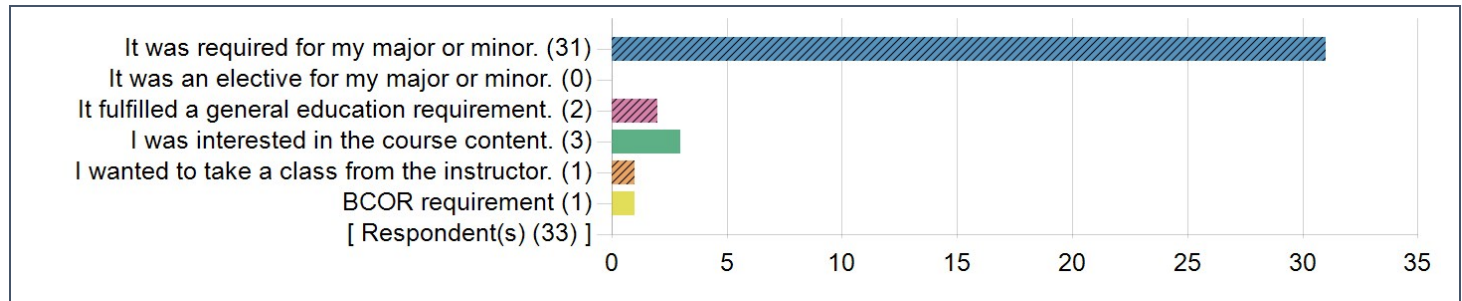
This is a standardized Student Course Feedback report approved by the Senate Advisory Committee on Student Course Feedback (SACSCF).

Visit ctle.utah.edu/scf/reports/instructor for help with this report.

Creation Date: **Thursday, December 29, 2022**

Student Demographics

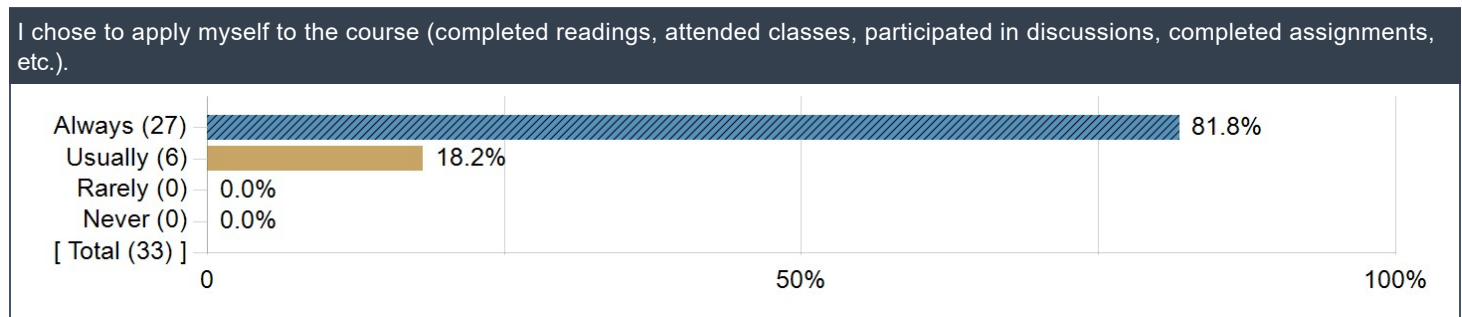
Why did you enroll in this course?



Please explain:

Comments
This is the only course survey I'm doing willingly. This class and this professor were AWESOME
Require
BCOR Course Requirement
Part of the 5 BCOR classes.
This course is required for my major
This course was part of the dreaded BCOR cohort.

I chose to apply myself to the course (completed readings, attended classes, participated in discussions, completed assignments, etc.).

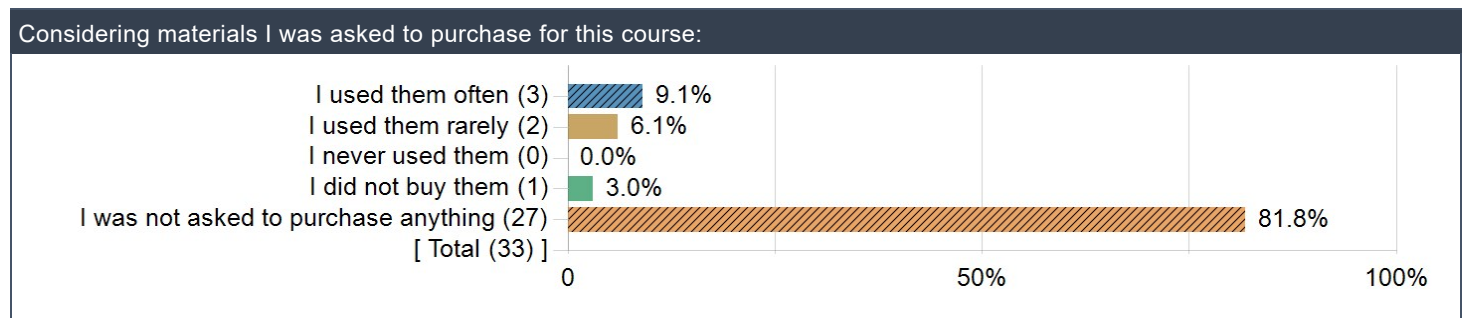


Please explain:

Comments
All readings were very relevant and very interesting. I wish there had been more!
Professor is very engaging and leads discussions.
I have done all of the reading, quizzes and assignments religiously.
Consistently attended class (minus a few meetings), did the quizzes+reading, filled out the weekly response assignment.
Due dates help to keep track of all your readings and assignments
I completed the readings, attended class and participated in class decision.
The BCOR format is incredibly difficult to invest any amount of time in any one particular class for folks who work full time jobs. Additionally with inflation being the way it is most of us have to hold down more than one form of employment so it was hard to invest more than necessary in any one course this semester. Elaine is a fantastic professor who made every effort to be accommodating and review material at length
I felt this class had important information that I was eager to learn more about regarding my major

Course Materials

Considering materials I was asked to purchase for this course:

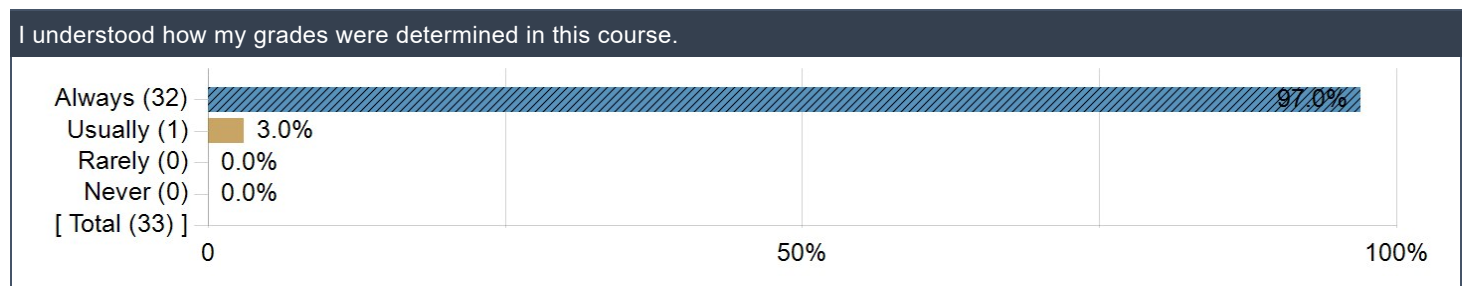


Please explain:

Comments
None
All material was provided by the teacher.
The professor provided all the material for this course

Grades

I understood how my grades were determined in this course.

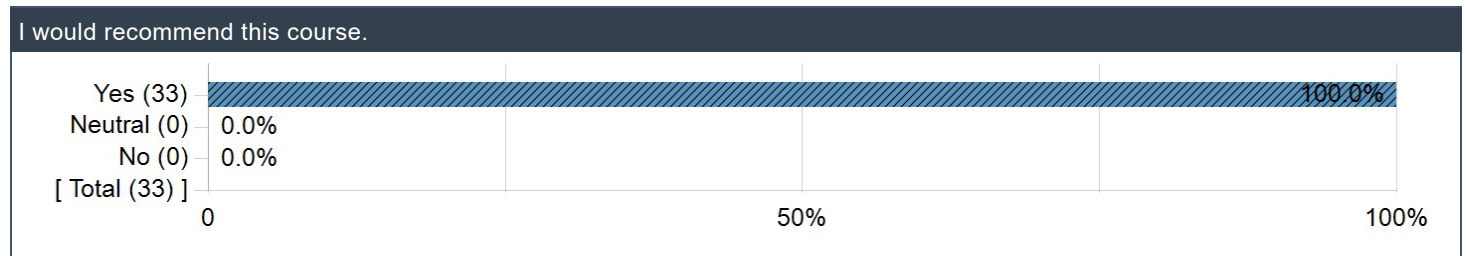


Please explain:

Comments
Very straight forward grading. What you see is what you get. Highly recommend
Yes, very straightforward in syllabus and verbally from Professor.
The professor was very clear in the grading process. Never left us clueless and was always happy to answer any question we had regarding our grades.
It was made clear from the beginning
Very clear grading outlined by canvas, and explained by the professor.
Grades were easy to understand

Recommend Course & Instructor

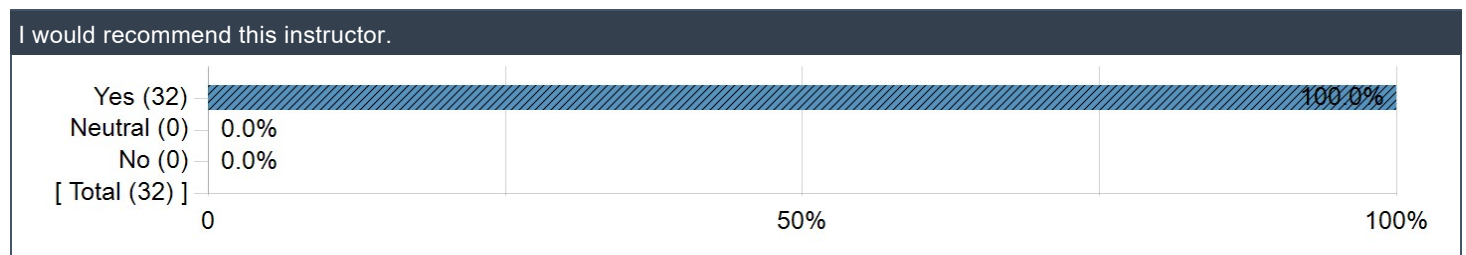
I would recommend this course.



Please explain:

Comments
I would recommend this course but not the required 5 courses at the same time.
Absolutely!
It is very helpful with interesting information.
Elaine is a great professor and the content was interesting
Very necessary course for understanding how to work with people from all backgrounds and beliefs.
Professor Costa is awesome and explains the material as amazing. She is the reason I would recommend the course.
Amazing professor. The slides were very helpful, and the course material was just fun.
This course taught me many concepts I can apply to my job and life.
I really enjoyed the content of the class. I think the readings, assignments, projects were appropriate.
This class was very effective.
Every week we covered topics that were immediately applicable in my job as an HR Operations Manager
I felt it beneficial to learn about

I would recommend this instructor.



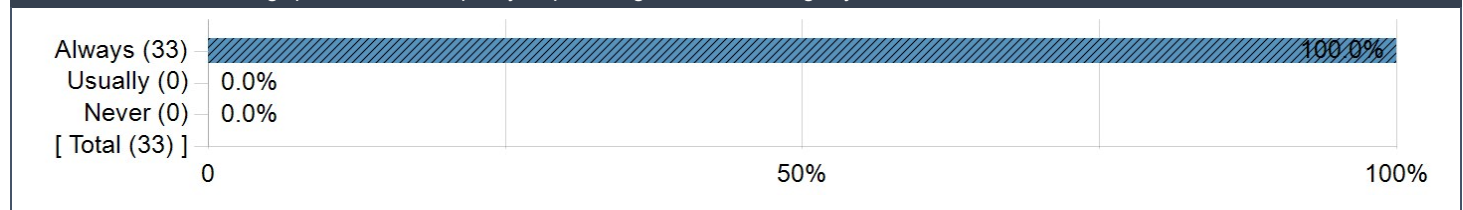
Please explain:

Comments
Professor Costa was amazing. I loved her and the way she taught us.
WONDERFUL TEACHER! Please force her to come to teach more classes. I would take "science of manure" with professor Costa
She's very flexible and accommodates with issues that come up. Also teaches the material in a good pace so class can understand.
She is very welcoming to the course and is super eager to teach the course. You can tell right away in her voice that she is happy to be there. As well she is always willing to stay after class to help anyone with the coursework.
Great instructor. Clear goals for assignments and caring individual. Actually interested in teaching us students the content, and in a fun way.
She is very nice, enthusiastic, flexible
Elaine was amazing! Her lectures were always engaging and she was always super helpful! She was always willing to adjust due dates to help ease the stress from all these courses. I could not recommend her enough!
Elaine is a great professor and she the content interesting
One of the most easiest to understand instructors i've had here. Absolutely loved the way she set up the class.
Truly one of the most accommodating and caring teachers I've ever had the pleasure of being taught by. Only gave us relevant information, was willing to answer all questions, found ways to make what was otherwise a very overwhelming semester far more bearable.
She is the most understanding professor I've ever had. She deserves a raise.
She is very willing to be flexible and help out when needed. She will always help and explain content further if required. I would take a class from her again. She was awesome!
Amazing professor. The slides were very helpful, and the course material was just fun. She was so accommodating and just has an incredible personality.
Wonderful instructor who genuinely cares about the success of her students. Great energy and is always happy to be teaching.
She is super accommodating, especially since the class had such an intense workload this semester. She was very good at setting expectations and changing things around if it didn't work for the students. She had great lectures and was very engaging. One of the best instructors I have ever had!
She is a great professor!
She is great! I LOVED that she was very flexible in pushing back quizzes, weekly responses, and allowed us to use class time to work on the group project. She is very understanding and you can see she cares about the students.
I loved Professor Costa! She is an incredible teacher and person! She always did all she could to be flexible on work and exams to help support our success with our heavy workload. She was very responsive and she was genuine. She really cared and we all felt and saw that. She was an extremely effective teacher and her lectures were great.
Elaine is phenomenal.... I am not using that word lightly or without proper consideration. She is personable and makes every effort to ensure the material is applicable and relatable to real world scenarios.
she is a great teacher and really willing to work with her classes to make sure we had enough time in the class to complete all the assignments
Great professor, understanding and takes the time to work with people
She made the class fun and you wanted to attend.
Seriously, the best instructor of the Cohort. Kind, compassionate, and flexible.
very kind and caring. She was a great professor who cared about the content and relevancy to this course and her students.
Professor Costa is amazing and flexible. She seems to understand that we have so much going on, especially since we are a group that also works full-time. She was more worried about us learning the material than just forcing us to get things done on her time. She was always happy, friendly, and explained things very well. My favorite instructor this semester!
She is awesome! Amazing lectures.
Professor Costa incredibly helpful and insightful. She understands there are other things happening in our lives and is more than willing to work with us on timing of assignments. She's also very clear with her expectations. She's engaging and exciting!
Elaine is by far the best Professor I had all semester. This BCOR program we had to take was a load of BS, but Elaine was so sweet and nice to work with us when we felt like we were drowning. She would move due dates around if it meant making our lives just a little bit easier. I would recommend her to anyone future student who asks
She was an amazing instructor and always helped us apply what we learned outside the classroom.

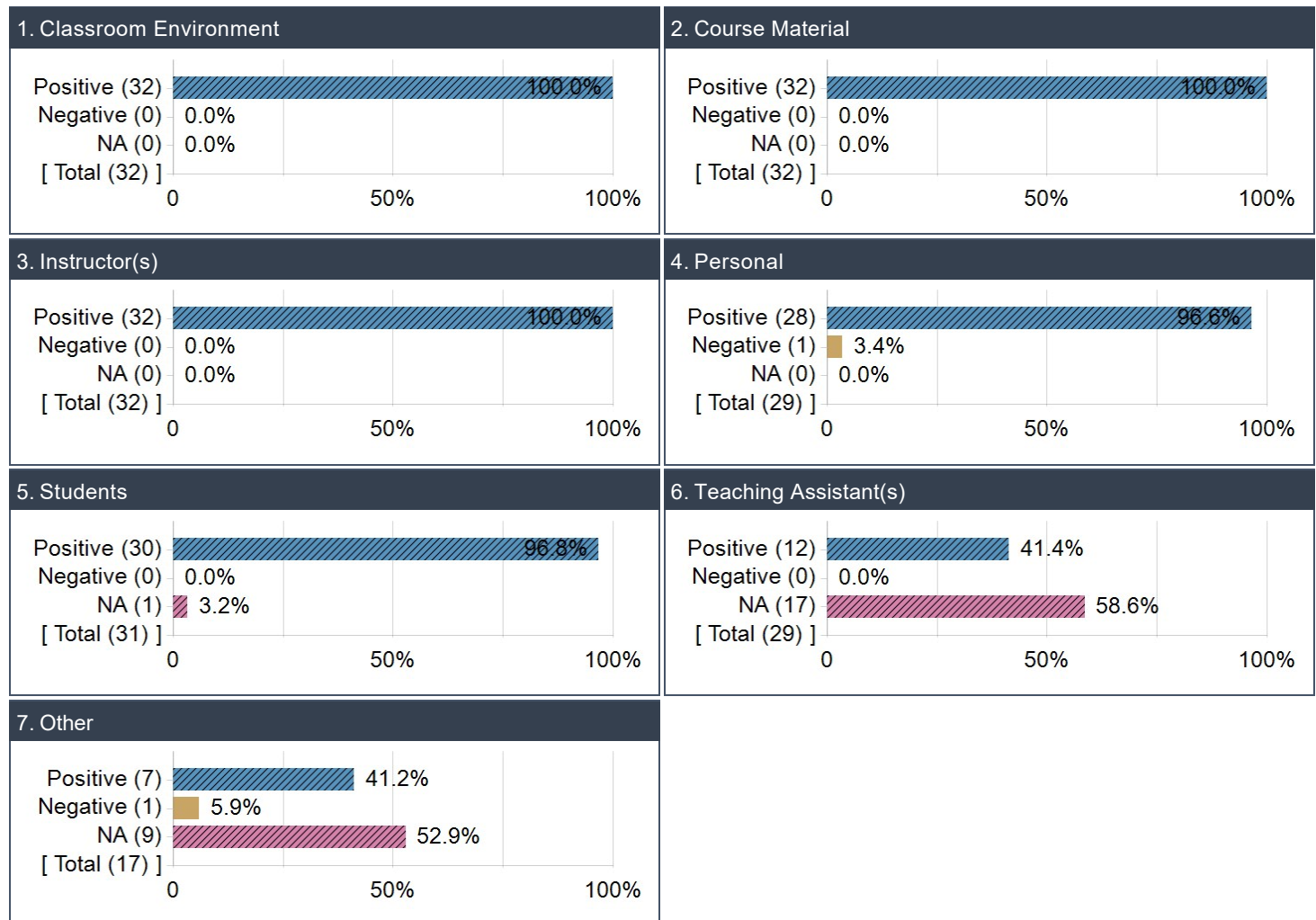
Asking Questions and Discussing Views

I felt comfortable asking questions and openly expressing and discussing my views in this course.

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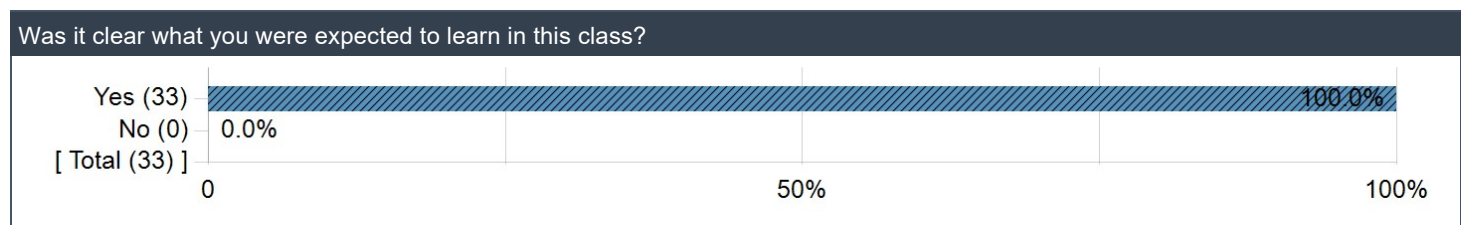
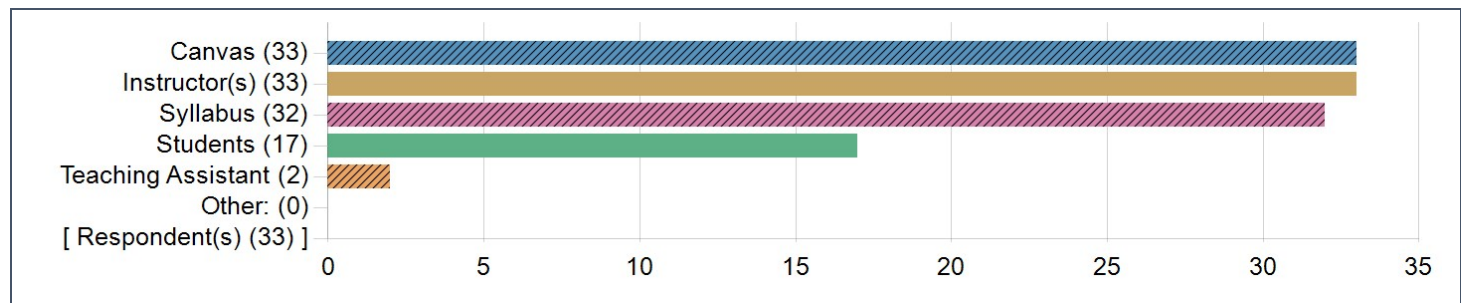


Which of these contributed to your answer?



Please explain:

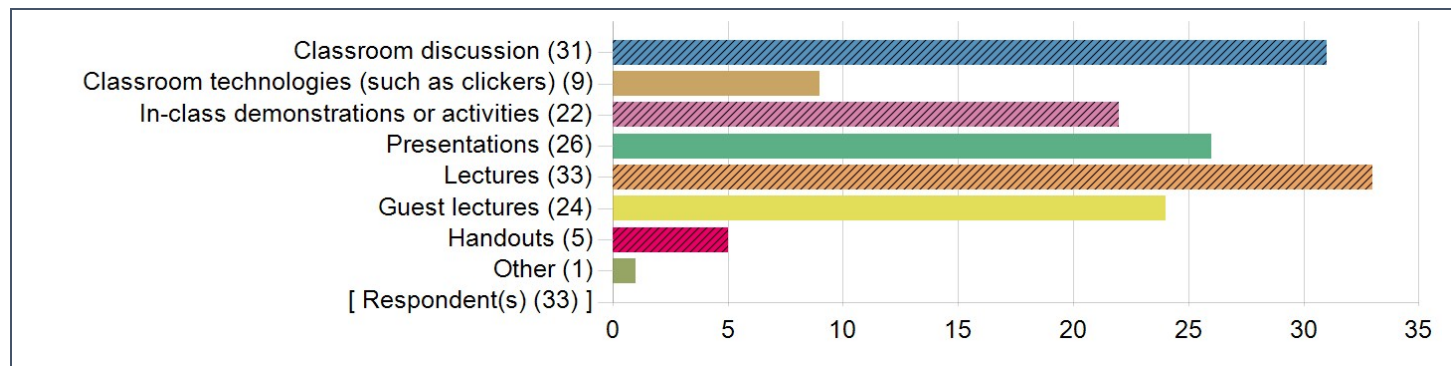
Comments
No criticisms. I'm sad this class is ending. Worth all the time and money I invested, Very applicable to the real world.
100%
Elaine made it clear from the beginning that she wanted feedback on all aspects of the course
The professor was very open, which led to a very positive classroom atmosphere. The material was interesting and we were encouraged to ask questions.
I felt conferrable asking questions in this class
The weekly reactions in this class gave us the opportunity to in a way have a one on one talk with the professor which is nice because you don't always get that with professors. The professor was always friendly and make the class fun and interesting.
Taking this set of classes together is impossible for people that have to work full-time. I want to understand the material and be successful, but I know my own limits. You are setting people up to fail if they have to have a job to be able to attend your high price tuition.
Would take this class again if I had too. I hope I have another class with her.

Learning Objectives**Was it clear what you were expected to learn in this class?****If yes, how did you know this?****Please explain:**

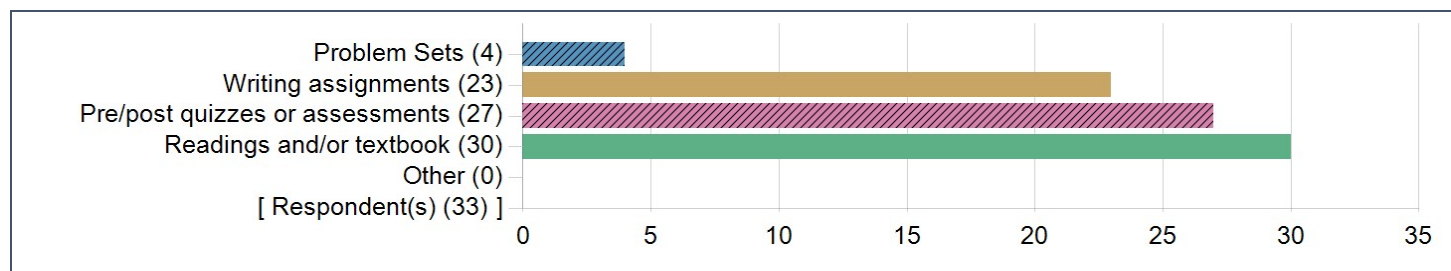
Comments
Very great at communicating and posted assignments so we could do them.
The professor organized the class very nicely to clearly explain what we were meant to learn each week. If there was ever any confusion where I couldn't reach the professor in time, my classmates were a good source of clarification.
It was clear what I was expected to learn in this class

Which of these were used in the course and helped you learn?

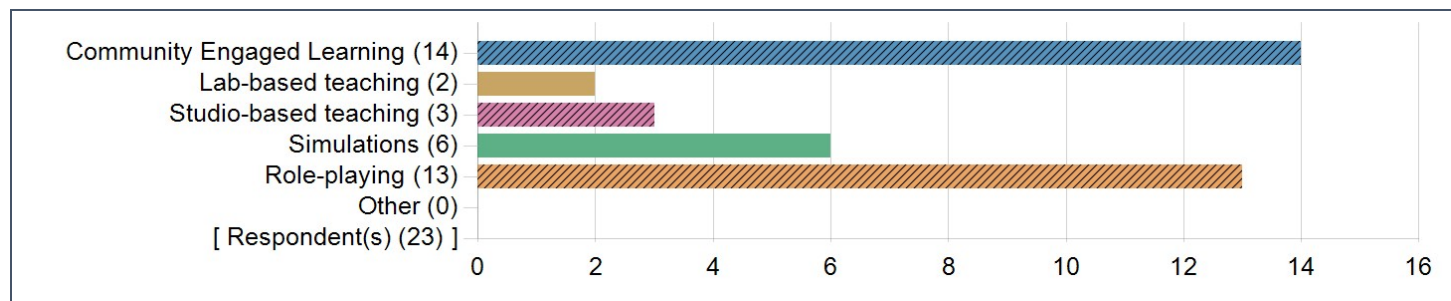
In-class Tools



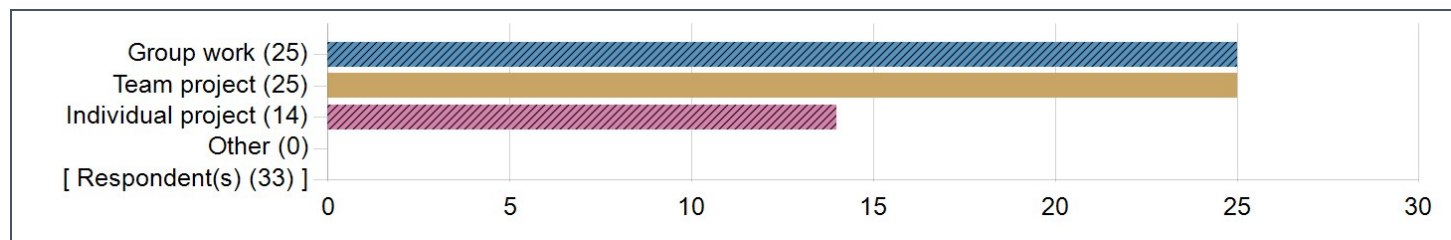
Readings and Assignments



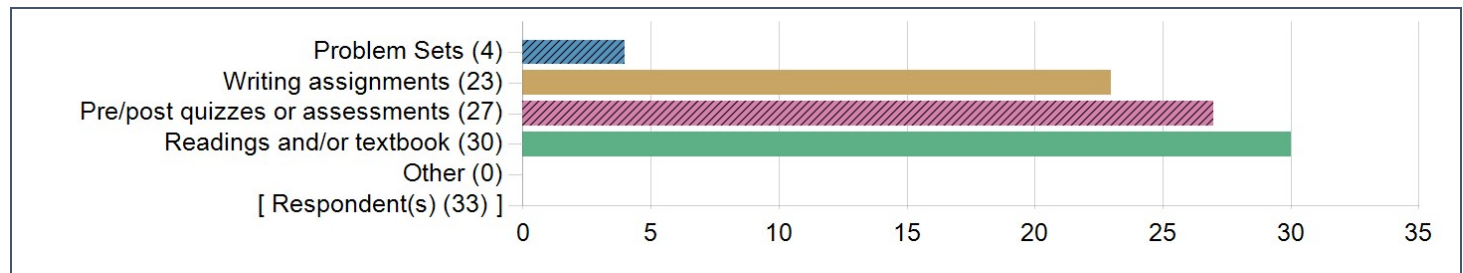
Experiential Learning



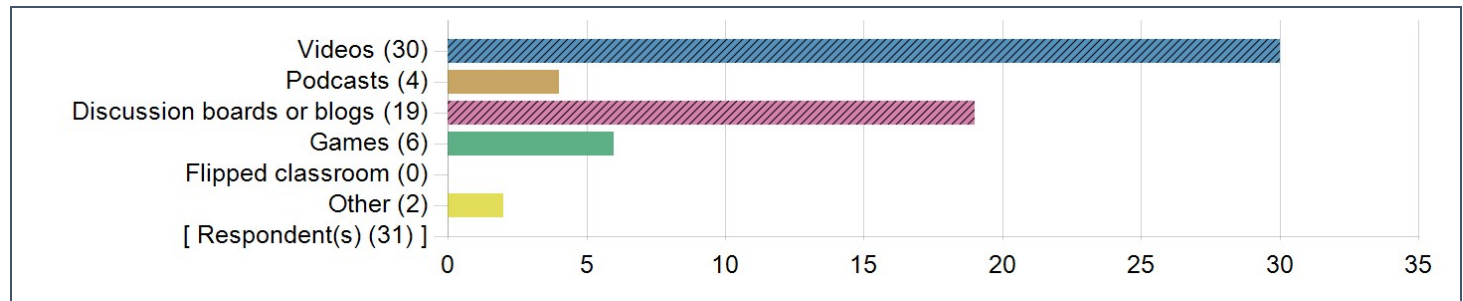
Student-based Projects



Readings and Assignments



Technology-Based Learning



Please explain:

Comments
Very engaging classroom because of Professor.
Elaine kept the presentation and learning methods fresh and fun!
Lots of opportunities for learning through discussions, presentations, etc. Our professor managed to gather questions from us and reach out to a guest speaker and get his perspective/response. We had frequent polls, short writing assignments, short reading+quizzes. One group project as required by the business school.
All the above tool with a check mark helped me to learn concepts in this course

Additional Comments

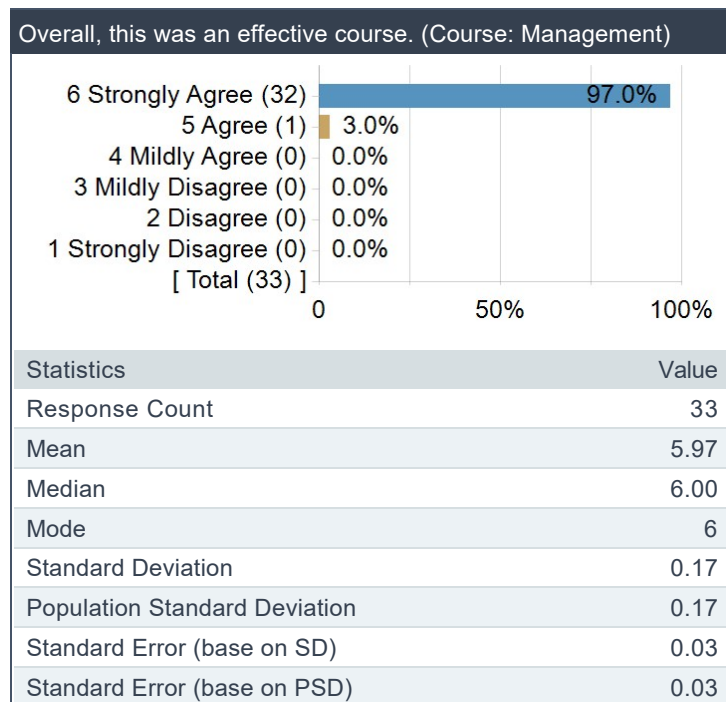
Is there anything else you would like this instructor to know?

Comments
Future students would appreciate if all the BCOR professors advocated to not make them take all 5 classes at once. This was the most unnecessarily difficult semester I have ever had.
Amazing class! My only regret is that my work life was so busy that I couldn't invest more time into learning and engaging. I am looking forward to having this professor as a mentor long term.
Just wanted to say. I had a great time learning and being a part of this class. I can now say I know a little more about management than I did before. Great job professor Costa. A con I have, and it's not about the class but the OOC department requirement, as a working adult the department needs to do a better job conducting the surveys. Multiple time I've had to figure out how to log in, sign up and pick whatever is provided in the sessions tab.. All the surveys were in person and right in the middle of the day.. it's hard missing work for something that takes less than 5 min, once arrived. I get that it's mandatory but make it convenient and accessible to the Monday- Friday 9-5pm folks.
Thank you for being so understanding with our schedules and helping us make it work! One of the best courses I've enjoyed thus far. Love your teaching style and ability to engage with our class!
That I very much enjoy this course and how it could apply to the workplace culture and life. As well that she was very flexible with most of the students. Understanding that the students have social responsibilities outside of class and cannot always attend class. I did learn a lot, especially with most of the coursework being able to relate to today's society and time.
Thank you for everything. It was an enjoyable and helpful class
Thank you for being so accommodating! You are an amazing professor

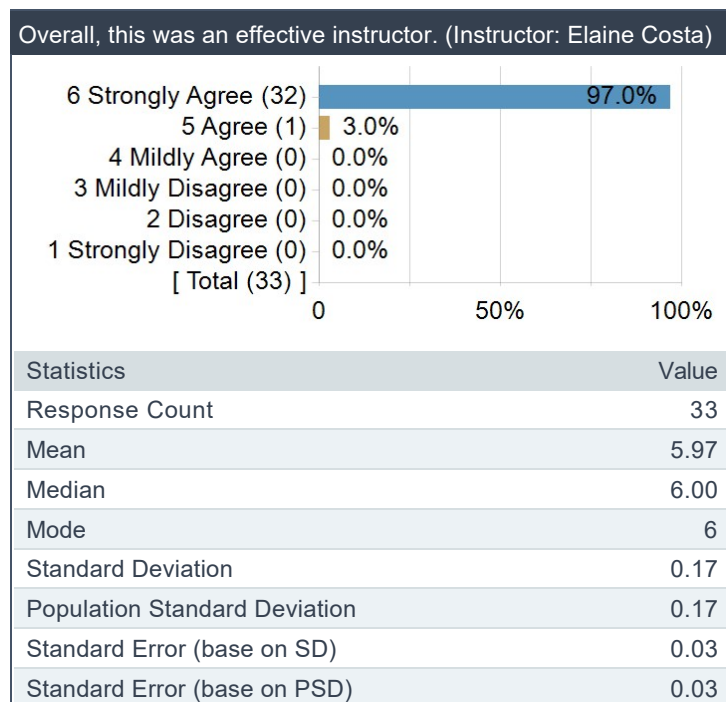
Comments
You did a great job this semester!
Thank you for being one of the best professors at this school. The five BCOR classes we had this semester were just awful, but you were one of the few teachers who really took the time to listen to us and make changes. I have no criticisms whatsoever, and only hope other students get the pleasure of being taught by you.
Thank you for being such an understanding and kind instructor. You gave a lot of hope to us students to keep pushing forward this terrible semester. You have a lovely personality and teaching style, and I am so grateful I had you as my management instructor.
Professor Costa, you are amazing! Please don't change your teaching tactics going further. I enjoy attending your classes and never missed one. The slides were easy to follow and you explained everything. You are one of the biggest advocates we had this semester. It seems cheesy, but I'm actually tearing up thinking about how much support and grace you've shown us over the past semester. This semester has been the hardest semester I've ever taken at the U. I have sobbed more times than I can count over quizzes, exams, classes, etc. I work full-time and go to school full-time so it's hard to make time for anything. I've always been one to apply myself and want to go to school, but taking these five classes together has crushed my love for learning. It feels as though this semester has been more about passing than learning and enjoying the content. Please be an advocate for the students who feel like they don't have a voice. Taking these 5 classes is reasonable, but taking the 5 at the same time is not. Please advocate for us! Because of the classes and professors, I have decided to double major in Management and Marketing. You are the reason I decided to major in Management so thank you. Never change!
Keep up the great work! You have helped me learn so much!
Thanks for a great semester!! You were the best!
Well organize class with a great instructor
That she is great and we appreciate her flexibility and being understanding.
Thank you for being so flexible and supportive. You are such an incredible professor and I really felt that you wanted me (and our class) to succeed.
The personal touch you apply to each and every class makes this class one of the ones I never wanted to miss. I really appreciate all of your hard work and efforts.
Thank you so much for a great semester! I always enjoyed coming to class and learning from you!
your lectures were some of the best and most engaging i've had thus far
She made the class time count
I don't think most of us would have made it through this dreaded cohort with out Elaine. She was one of the classes we looked forward too. When going into her class you know you're going to have a positive environment, engagement, and the least stress. Elaine put us and our needs first. She understood how hard the cohort was on us, as students with full time jobs, kiddos and other responsibilities. She allowed extensions on quizzes or assignments when we needed them the most. The only disappointment I have is that she doesn't teach any other courses. I would take a course taught by her a million times over. 15 / 10 recommend.
She deserves an award
I want her to know how appreciative we were as a class and I am personally that she was so willing to be flexible yet informative for her class. I wish more instructors were like her.
I am sad you are not teaching next semester. You are my favorite professor at the U. You are accommodating and understanding. Thank you.
Professor Costa incredibly helpful and insightful. She understands there are other things happening in our lives and is more than willing to work with us on timing of assignments. She's also very clear with her expectations. She's engaging and exciting!
Thanks for being so wonderful to us during the semester when we were all struggling to stay above water! Definitely the best professor I've had in my entire college career as well
Professor Costa was an amazing teacher. She really helped us understand how the material applied in the real world. I really appreciated that. She also taught and presented material very clearly. It was all very easy to follow and helped improve the learning process.

Additional Items

Overall, this was an effective course. (Course: Management)



Overall, this was an effective instructor. (Instructor: Elaine Costa)



End of Term Student Evaluations for Elaine Costa
Course: MHR523 - Human Resources Management
Term: Spring 2018
Responses: 17 (response rate: 68%)

On a scale of 1-7, to what extent do you agree with the following statements about your current seminar lecturer, where 1= Strongly Disagree, 4= Neither Agree nor Disagree, and 7= Strongly Agree:

My seminar lecturer is...	Mean Score
. . . well prepared for class	7.00
. . . well organized	7.00
. . . knowledgeable about HRM	7.00
. . . provides relevant examples that help me understand course material	6.93
. . . responds effectively to my questions	7.00
. . . respectful/treats students with respect	7.00
. . . effective at engaging students in meaningful exercises and discussions	7.00
. . . fair when grading my work	7.00
. . . helpful when providing feedback on my work	7.00
. . . available/approachable if I need assistance	7.00
Overall Instructor Rating:	6.99/7.00

Student Comments:

What did you enjoy from the seminar?

- 1) Seminar
- 2) Learning about the different aspects of hiring and interviewing and employee rights.
- 3) Seminar lecturer was very good, Elaine Costa is the best!!
- 4) elaine will answer any questions you have, is always very helpful
- 5) The group discussions
- 6) Elaine Costa
- 7) the discussions in the seminars
- 8) Seminar lecturer was very engaging and made the course material interesting
- 9) I liked the enthusiasm of both Rupa and Elaine